

bip technology GmbH
Am Elisabethhof 22 – 14772 Brandenburg an der Havel

Data protection information on the collection of personal data as part of applicant management.

Information requirements for applicants at a glance.

General

We are pleased that you are interested in bip technology GmbH and that you are applying or have applied for a position in our company. In the following, we would like to provide you with information on the processing of your personal data in connection with your application, as we pay great importance to data protection. In the course of the EU General Data Protection Regulation (EU-DSGVO), we, as the responsible party for the data processing of personal data, are subject to corresponding information obligations.

Responsible party

The responsible party for this processing is

bip technology GmbH

Am Elisabethhof 22

14772 Brandenburg an der Havel

Phone: +49 3381 7590-0

Mail: info@bip-technology.de

Internet: www.bip-technology.de

You can find further information about our company, details of the persons authorized to represent it and also further contact options in our imprint.

Website: <https://bip-technology.de/en/legal-notice-privacy-policy/>

Contact person / data protection officer

datenschutz@bip-technology.de

<https://mb-datenschutz.de>

We process the data you have sent us in connection with your application, such as your name, address, telephone number, email, date of birth, in order to check your suitability for the position and to carry out the application procedure.

Legal basis

Legal basis for the processing of your personal data in this application procedure **Art. 6 (1) lit. f DSGVO and § 26 BDSG.**

§ Section 26 BDSG (1) covers data processing necessary for the establishment, implementation and termination of an employment relationship and for the detection of criminal offences in the employment relationship.

§ 26 BDSG (2) allows us to process your data on the basis of a voluntary written consent from you, revocable for the future, from which you do not suffer any disadvantages in our employment relationship, e.g. the inclusion of your application documents in our applicant pool.

§ Section 26 BDSG (3) allows us to process your sensitive data (e.g.: health data, trade union membership) if it is necessary for the exercise of rights or the fulfillment of legal obligations arising from labor law, social security law and social protection law and does not conflict with your interests worthy of protection.

Art. 6 (1) lit. f EU-DSGVO allows us to process your personal data if we or a third party have legitimate interests in this processing and your interests, fundamental rights or freedoms are not opposed, e.g.:

- Assertion; exercise or defense of legal claims.

Sie haben das Recht, sich über die Verarbeitung personenbezogener Daten durch uns bei unserem Datenschutzbeauftragten oder bei der zuständigen Datenschutz-Aufsichtsbehörde zu beschweren.

Storage period

General: After the purpose of the data processing has ceased to exist and the legal retention periods have expired, your personal data will be deleted. As a rule, companies are obliged to retain data for 6 or 10 years (in the case of acceptance).



Application documents are deleted no later than 6 months after rejection.

If the storage is based on your consent, we will delete your personal data if you revoke your consent.

Disclosure to third parties

In our company, only the employees who need this data to perform their tasks are given access to your personal data to the extent necessary.

Employed service providers may receive your data to fulfill the purposes described if they meet the confidentiality requirements under data protection law.

A transfer of your data outside the EU/EEA <will not occur.

Data we receive about you from third parties

In the event that you have been referred to us as a potential employee by a personnel service provider, we will receive your application documents from them.

If you have created profiles about yourself in business networks such as XING or LinkedIn, we look at these.

Data subject rights

You have the right to information according to Article 15 EU-DSGVO, the right to correction according to Article 16 EU-DSGVO, the right to deletion according to Article 17 EU-DSGVO, the right to restriction of processing according to Article 18 EU-DSGVO as well as the right to object from Article 21 EU-DSGVO. In addition, you have the right to lodge a complaint with a data protection supervisory authority pursuant to Article 77 EU-DSGVO.

Right of complaint

You have the right to complain about the processing of personal data by us to our data protection officer or to the competent data protection supervisory authority.

Summary

We wish you every success in your application process with bip technology GmbH.

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